

Al Foreman Jr.

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EDUCATION

Doctorate in Educational Leadership and Social Justice (*In-progress*)

California State University East Bay

***Anticipated Graduation Date*:** Summer 2023

Master of Arts, Graduate Communication Studies (Theory & Research Emphasis)

California State University East Bay

June 2017

Teacher Credential Program, 'Multiple Subject' Emphasis

Cal State Teach (Hybrid), California State University (Monterey Bay/Fresno)

December 2016

Bachelor of Arts, Communication Studies & Media Production

California State University East Bay

March 2013

Associate of Arts, Social Science (High Honors)

Peralta Community College District

May 2010

TEACHING EXPERIENCE

Long-Term Substitute Teacher, (SPED) Severely Handicapped

April 2021 – Present

Turner Elementary School

Contra Costa County Office of Education

- Plan and implement a classroom educational program suited to the needs of developmentally disabled students
- Facilitate instruction concerned with affective and cognitive areas; fine motor development, communication behavior management, and academic development.
- Lifting and/or restrain students ranging in weight.

Adjunct Professor of Communication Studies

January 2019 – Present

Cosumnes River College; Sacramento City College

Los Rios Community College District

- Over 400 students serviced as instructor of record.
- Lead instruction for incarcerated populations over four academic terms (Fall 2019 through Fall 2020) at Rio Cosumnes Correctional Center (RCCC) and Mule Creek State Prison (MCSP)
- Extensive experience with distance-Learning facilitation, curriculum building, content management and assessment, and student support (supported by programs including: Zoom, Canvas, PeopleSoft, Blackboard, Starfish, etc.)
- Online course instruction for *COMM 361: Communication Experience*, with 100% first-

- run build and implementation, across multiple academic terms.
- Facilitation of dual-enrollment courses combining high school and college populations over multiple academic terms.
- Developing and delivering of higher education instruction of curriculum under the direction of an academic department chair for four sections of Communication Studies; *COMM 301-Public Speaking, COMM 321-Interpersonal Communication, COMM 325-Intercultural Communication, COMM 331-Group Discussion, and COMM 361-Communication Experience.*
- Certified: “Hiring the Best/Equitable Hiring Practices” Panel participation, 2019-2020
- Guided Pathway degree preparation & course planning alignment and compliance
- Development and management syllabus materials, assignments, and projects; permitting measurement of performance relative to standardized learning objectives.
- Successful Performance Reviews (Spring 2019, Fall 2019) by Tenured Faculty/Dean

6th-8th Grade Teacher
November 2014- August 2017

Bret Harte Middle School
Oakland Unified School District

- Organized and implemented an appropriate instructional program in a secondary learning environment.
- Guided and encouraged students to develop and fulfill their academic potential.
- Planned, prepared and delivered lesson plans and instructional materials that facilitated active learning.
- Developed schemes of work, lesson plans and tests that were in accordance with established state curriculum and core standards
- Used relevant technology to support and differentiate instruction, while managing behavior in the classroom by establishing and enforcing district/state rules and campus procedures.
- Encouraged parent and community involvement within learning environment
- Established social and academically formatted afterschool clubs to promote skill sets in communication, leadership, social justice, and community advocacy.

Writing & Music Summer Teacher Lead
June 2016- Present

Multiple Schools
Adventures In Writing (AIW) Camps

- Responsibility for the day-to-day operations of multiple camps, assuming primary contact for parents and staff
- Motivated and collaborated with a team of teachers, coordinators, and counselors to foster an academically engaging, entertaining, and rigorous learning environment where campers explored media, writing, blogging and music.

-Continued-

OTHER EMPLOYMENT EXPERIENCE

**Production Support/Technician
2013**

**KPIX 5 News, CBS Broadcasting
San Francisco, CA.**

**Morning News Associate Producer
2011- 2012**

**KTVU Morning News, FOX 2 Broadcasting
Oakland, CA.**

**Program Specialist Clerk
2007- 2010 (3 Years)**

**Emergency Preparedness Unit, Alameda County Public Health
Oakland, CA.**

**Program Specialist Clerk
2004- 2007 (3 Years)**

**In-Home Supportive Services, Alameda County Social Services
Oakland, CA.**

PROFESSIONAL COMPETENCIES

- Experience in Higher Education, Secondary & Primary Education as Teacher of Record
- 8 years experience combined as Higher Education Professor, K-12 Teacher, Instructional Aide & Tutor
- Established social-academic programs and clubs to promote multi-tiered learning, media implementation, community immersion, and professional/career skill set development.
- Experience in Summer Instructional Facilitation; Recreational Aide; Education Entertainment
- 10 years of Executive Administrative and Human Resource experience
- 12 years of Customer Service Experience: Food Service; Retail; Package Shipping; Staffing.
- Media Savvy: Video, Audio/Music, Podcast, Social Media, And Creative Writing & Editing.

PUBLICATIONS

‘Differentiated Assignment Assessment’ (DAA),

Graduate Studies Thesis, California State University East Bay, 2017

‘The Difference Between Words & Water’

Poetry Chapter Book, A Dozen Publishings, 2008

MILITARY SERVICE

E-4, (Specialist) 31R- Ground Communication Transmission

812th Signal Company, Concord, CA. **United States Army & Reserve, 2001 -2005**

VOLUNTEER SERVICE

- **Oakland Public Education Fund, OUSD Community Service Projects, 2015-2016**
- **Oakland Rising Community Voting Survey Project, 2012-2014**
- **Alameda County Voter Registration Volunteer, 2007- 2009**
- **AmeriCorps (East Bay Conservation Corps) Literacy Tutoring Project, 2000-2001**
- **Alameda County, Eastmont Community Asset Mapping Team, Social Services, Department of Family Services, 2000**

SOFTWARE PROFICIENCY

- Canvas by Instructure, Learning Management Platform
- SMART Notebook Software
- Google Applications (Cloud-Based Tools)
- Microsoft Office Suite
- PeopleSoft Applications
- Illuminate Education
- Adobe Creative Suite

COMMITTEES & CONFERENCES

- **Academic Senate Adjunct Representative**, Cosumnes River College, 2020
- **Scholarship Review Committee**, Cosumnes River College, 2020
- **Student Social Justice Summit by the Diversity Inclusion Student Center (DISC)**, California State University East Bay, February 2020
- **National Conference on Race and Ethnicity (NCORE) Mentoring Program**, 2020
- **Umoja XV Conference**, Oakland, California, November 2019
- **American Education Research Association (AERA) Member**, 2019- 2020
- **Bret Harte Middle School, Performance-Based Intervention Strategies (PBIS) Committee**, 2015-2017
- **The Commonwealth Club**, San Francisco, California, 2010- 2013
- **Alameda County Voter Registration Committee**, 2007- 2009
- **Relay For Life of Oakland, American Cancer Society**, Donor/Collaborator, 2007- 2009

HONORS, AWARDS & RECOGNITION

Hiring Committee & Equity Representation Panel- Certified,
Hiring the Best/Equity Representative Training,
Los Rios Community College District, 2019-2020

Certificate of Recognition for “No Blue Flu” Exercise
Serving Oakland Police & Oakland Fire Departments
Alameda County Public Health, 2008

**Award of Excellence in Peer-to-Peer
Education & Outreach Team Building, Community Service**
Maternal Child and Adolescent Health
Alameda County Public Health, 2000

**Certificate of Appreciation for Public Health Emergency Preparedness Program
H1N1 Mass Vaccination Clinics**, Alameda County Public Health, 2009